

CRANSTON SCHOOL COMMITTEE MEETING

MONDAY, AUGUST 15, 2005

HOPE HIGHLANDS ELEMENTARY SCHOOL

300 HOPE ROAD

EXECUTIVE SESSION: 6:00 P.M.

PUBLIC SESSION: 7:00 P.M.

MINUTES

The regular monthly meeting of the Cranston School Committee was held on the evening of the above date at Hope Highlands Elementary School with the following members present: Mr. Archetto, Mrs. Greifer, Ms. Iannazzi, Mr. Lupino, Mr. Palumbo, Mr. Stycos, and Mr. Traficante. Also present were Mrs. Ciarlo, Mr. Scherza, Mr. Votto, and Mr. Scaffardi.

The meeting was called to order at 6:24 p.m. It was moved by Mr. Stycos, seconded by Mrs. Greifer and unanimously carried that the members adjourn to Executive Session pursuant to RI State Law 42-46-5(1) Personnel and PL 42-46-5(2) Contract and Litigation.

Mr. Lupino, acting as Chair with Mr. Palumbo's consent, reconvened the meeting at 7:23 p.m.

The roll was called and the Pledge of Allegiance conducted.

Moved by Mrs. Greifer, seconded by Mr. Traficante and unanimously carried that the August 15, 2005 Executive Session minutes remain confidential.

I. COMMUNICATIONS

Mr. Stycos reported that the City Recreation Committee would be holding a meeting on August 16th at 5:30 p.m. If the committee members had any items they wished him to bring up at this meeting to please let him know.

Mr. Lupino stated that legislation had been ratified by the Governor for School Committees to have programs or committees relating to nutrition. He asked Mr. Stycos if he planned to bring a resolution forward to the committee in this regard. In response, Mr. Stycos said that he believed he would have to do it by resolution because the Nutrition Committee died on June 30, 2005. He could develop a resolution which would be similar to the previous resolution. The membership would be similar to the last time as well. He will bring it forward for the September meeting. Mr. Lupino suggested that Mr. Stycos refer to the bill that was passed in his resolution.

II. COMMITTEE REPORTS

There were no committee reports.

III. MINUTES – July 13, 2005 and July 18, 2005

Moved by Mr. Archetto, seconded by Mr. Palumbo and unanimously carried that the minutes of July 13, 2005 and July 18, 2005 be approved.

IV. SPEAKERS – Agenda Items

Mr. Lupino noted that if the current resolution is voted on at this meeting for agenda and non-agenda speakers, next month there will be a sign up sheet that people will have to sign.

Michael Cardarelli, 53 Fairfield Road – Mr. Cardarelli referred to Resolution No.

05-8-1. He stated that many things had been said about Mr. Stycos and the fact that he is persistent. This resolution is an ingenious way of getting rid of the soda machines at the elementary level. He doubted that they generate enough money to support themselves. This is an option that is being put into the hands of the principals. It

is a wise choice, and he commended Mr. Stycos for bringing it forward.

Mr. Cardarelli referred to the revision of the by laws. He commended those committee members who were involved in revising them. He referred to two sections that were changed at last month's meeting but the changes were not reflected. As an editorial note, those changes were reflected, but the wrong copies accompanied the agenda. Mr. Cardarelli also referred to section IX B, regarding agenda and non-agenda speakers signing a sheet before the meetings. He indicated that he was taking issue with this on behalf of the public who speak. Before Mrs. Greifer became a member of the School Committee, many times she was the only person who spoke at a meeting. The City Council doesn't enforce it, and they have many hot button issues.

Mr. Cardarelli referred to 9300(h), XI B, Special Meetings. He stated that last month he recommended that two members out of the seven was a very low amount of members to call a special meeting. There is no policy to stop its abuse. Four is a quorum, and he felt that three members would make it where there wouldn't be a disgruntled two members. He has been watching school committees for eight years, and he has seen at least two men, even a woman, join forces and could make everyone's life miserable if that is what they wanted to do. There is no policy to stop re-occurring meetings. If there were three, it would be close to a quorum.

With regard to the time limits, Mr. Cardarelli felt they were wise. The committee does have the chairman's option of extending it to five minutes. If a member is questioning a person at the microphone, as has been done in the past, that should not be held against the speaker's time.

Mrs. Greifer commented that with regard to the portions that were stricken from the by laws last month that appeared with this agenda, it was merely a photocopying error. They were stricken, and they were corrected.

V. CONSENT AGENDA

Mr. Lupino stated that Resolution No.'s 05-8-7; 05-8-9; 05-8-10; 05-8-11; 05-8-12; 05-8-15; and 05-8-19 fall under the Consent Agenda.

NO. 05-8-7 – RESOLVED, that at the recommendation of the Superintendent, said certified personnel be recalled from termination, and

Be it further RESOLVED that the Superintendent notify those teachers of the Committee's action.

NO. 05-8-9 – RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed as substitutes on a temporary basis as needed:

Allison Dicomitis Elementary

Alisa Amaral Elementary

Erin Wilson Special Education, Elementary/Middle

Colleen Benoit Social Studies

Kimberly Dubuc Special Education, Elementary/Middle

Monique Daley Elementary

Teresa Gervais Music, PK-12

Ronald Costa French/German

Katherine Palizzolo Elementary

Jennifer Galt Elementary/Middle Special Education

Carol Chapman Elementary

Susan Lovejoy Elementary

Jamie Asadorian Elementary

Kristen Bennett Elementary/Middle Special Education

NO. 05-8-10 – RESOLVED, that at the recommendation of the Superintendent, the following individuals be reappointed as athletic coaches:

CRANSTON HIGH SCHOOL EAST

Craig Sacco Assistant Girls Tennis

Scott Maynard Head Girls Soccer

Jason Ward Freshman Boys Football

Robert Bouchard Head Boys Cross Country

Robert LaBanca Head Girls Cross Country

Lauren Brown Assistant Girls Soccer

Ronald Lee Head Girls Volleyball

Thomas Centore Head Boys Football

Richard Harris Assistant Boys Soccer

Kenneth Simone Assistant Boys Football
Jessica Greene Head Girls Field Hockey
Michael Boyajian Head Girls Tennis
Jason Cerro Junior Varsity Boys Football
James Dionizio Assistant Boys Football
Heather Johnson Assistant Girls Volleyball
David Capuano Faculty Manager

CRANSTON HIGH SCHOOL WEST

Charles Pearson Head Girls Soccer
Jay Jones Junior Varsity Boys Football
Sheila Lagasse Head Girls Cross Country
Thomas Milewski Assistant Boys Football
Robert Malo Assistant Boys Football
James Lucas Head Girls Tennis
Steven Stoehr Head Boys Football
Nancy Hersey Assistant Girls Tennis
James Raspallo Assistant Girls Soccer
Claire Baggesen Head Girls Volleyball
Leonard D'Errico Faculty Manager

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NO. 05-8-11 – RESOLVED, that at the recommendation of the Superintendent, the following certified staff members be granted a leave of absence without compensation as provided in Article XIX,

Section B of the Master Agreement between the Cranston School Committee and the Cranston Teachers' Alliance:

Patricia Arruda, Teacher

Elementary/Resource

Effective Dates: September 2005 to September 2006

Scott Colantonio, Teacher

Elementary

Effective Dates: September 2005 to September 2006

NO. 05-8-12 – RESOLVED, that at the recommendation of the Superintendent, the resignation of the following certified personnel be accepted:

Raymond Depot, Teacher

Cranston Area Career & Technical Center

Effective Date: July 26, 2005

Nat Squatrito, Teacher

Cranston High School East

Effective Date: September 1, 2005

NO. 05-8-15 - RESOLVED, that at the recommendation of the Superintendent, named non-certified staff members be laid off from their respective positions due to budgetary reasons.

NO. 05-8-19 – RESOLVED, that the following trip/conference of long duration be approved:

Steven Krous, teacher at Cranston High School West, and five students to travel to Washington, DC to attend the Ocean Engineering and Marine Technology Conference and give a National Ocean Science Bowl Competition Demonstration for National Sponsors of NOSB from September 20, 2005 to September 22, 2005.

Moved by Mr. Traficante, seconded by Mrs. Greifer and unanimously carried that these Resolutions on the Consent Agenda be adopted.

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VI. RESOLUTIONS

SPONSORED BY MR. STYCOS

NO. 05-8-1 – Whereas, some Cranston schools have soda machines whose profit is less than or approximately equal to their electricity costs, and

Whereas, the Rhode Island State Energy Office determined in a study that a soda machine consumes \$190 a year in electricity,

Be it RESOLVED that the Cranston Public Schools will award any school that removes a soda machine \$190 a year. The money shall be used, at the principal's discretion, to benefit the students in the school. A notice shall be sent to all building administrators informing them of the new policy.

Moved by Mrs. Greifer and seconded by Mr. Stycos that this Resolution be adopted.

Mr. Stycos stated that this Resolution was pretty straightforward. It would reward a principal who removed a soda machine with the machine's cost in electricity which from the backup information provided by the State Energy Office to be \$190 a year. If a school went from nine machines to eight machines, they would get the money from the committee in a payment when the machine was removed. The reason for this resolution is due to the fact that the district actually pays more in electricity for a number of machines than they generate in revenue.

Mr. Lupino stated that the \$190 figure was based on last year's electricity rates. Energy costs are spiraling upward. Oil prices are up 60% this year, and he assumed electricity would increase also because it is generated primarily in this area of the country by oil. He asked if it would be \$190 per year or if it would reflect an amount equal to the energy costs of that machine at some point in the future.

Mr. Stycos responded that as the resolution is written, it would be a flat \$190. Mr. Stycos suggested that Mr. Lupino could amend the resolution to state that it would be adjusted annually according to the price of electricity. Mr. Lupino responded that he didn't wish to make that amendment. Mr. Lupino stated that this amount is per machine, and he was assuming that this resolution was targeted primarily at the elementary schools. Mr. Stycos responded that it could be any school. Mr. Lupino asked what manner this money would be transferred. He asked if there was a fiscal note for this item. Mr. Stycos responded that this was an administrative function that could be worked out. Mr. Lupino asked if this would start today or next fiscal year since the budget was already adopted. In response, Mr. Stycos indicated that he was assuming it would start today. It is transferring money from the electricity accounts, which would be a no net change, but it would be moving money from the electricity accounts to school accounts.

This Resolution was adopted with Mr. Lupino opposed.

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ADMINISTRATION

PERSONNEL

NO. 05-8-2 – RESOLVED, that at the recommendation of the Superintendent, the appointment of Assistant Principal, Cranston High School West, be approved.

Moved by Mrs. Greifer and seconded by Mr. Traficante that this Resolution be adopted.

Mrs. Ciarlo stated that this Resolution recommends the appointment of an Assistant Principal for Cranston High School West. She stated that she was recommending to the committee Glenn Gariepy for this position. He received his undergraduate education at Rhode Island College and his graduate degree from Providence College. He has been a computer and English teacher in Bellingham, Massachusetts. He has been Technology Department Head there, and he has also been the Assistant Principal at a middle school in Bellingham. He is presently a technology instructor at the high school. Mrs. Ciarlo recommended Mr. Gariepy to the committee without reservation.

Mr. Stycos commented that he has asked several times for resumes on administrative appointments. The committee did get them once, but they have not received them on tonight's appointments. He asked if there was a reason for this. Mrs. Ciarlo asked Mr. Stycos when he had received a resume, and Mr. Stycos stated that he received a resume when the principal at Barrows School was appointed. Mr. Scherza commented that the committee did receive a resume for that candidate. That principal had submitted a resume with her application, and that was the only one. Mrs. Ciarlo added that a candidate is not required to do a resume, but they are required to complete an application. She has available the summary sheet that

speaks to their education and their experience. She doesn't want to see resumes floating around. If any School Committee member wishes to come to the Briggs Building to read a resume if there is one for a candidate, he or she should feel free to do that. She doesn't want to replicate this information, and that is why she has held firm on it. On a resume or application, she makes it a point to call people from the community the person is presently coming from that wasn't on the application. Obviously, the person would be crazy to put someone down for a reference that wasn't someone who wasn't going to give a good reference. She is interested in someone the person might not have put down to get a good perspective on where that candidate stands. Mrs. Ciarlo indicated to Mr. Votto that administration could request as a part of the application process that a candidate submit a resume because the district doesn't have that consistently from all candidates. Mr. Stycos indicated to Mrs. Ciarlo that she must have changed her mind on the resume issue because a number of times she had agreed to provide them. Mrs. Ciarlo responded that she only agreed to complete the summary information; she never agreed on the resume. Mr. Stycos stated that he didn't believe that was accurate, and Mrs. Ciarlo stated that she believed it was accurate. Mr. Stycos commented that state law talks about the responsibilities of school committees, and it talks about advice and consent with personnel decisions. He didn't think that a resume is in any way

excessive, and he found it hard to vote for people not having a complete resume. He stated that he would be voting against this and the other appointments tonight for that reason. Mrs. Ciarlo stated that the responsibility of the School Committee is to hire the Superintendent. The Superintendent is responsible to make the recommendations for the staffing of the school system in order for an orderly progression to take place. She doesn't like to see a lot of information out because it isn't necessary. The final decision relative to whether or not the candidate goes forward rests with the recommendation of the Superintendent. She has no problem, if there is a resume, and he wants to come in to look at it. If the district requires that everyone do it, administration would have it available. As far as making copies, there is too much information that circulates around now about people's privacy. She didn't think it was necessary to extend it.

This Resolution was adopted with Mr. Stycos opposed.

NO. 05-8-3 – RESOLVED, that at the recommendation of the Superintendent, the appointment of Assistant Principal for Special Services, Cranston High School East, be approved.

NO. 05-8-4 – RESOLVED, that at the recommendation of the Superintendent, the appointment of Assistant Principal for Special Services, Cranston High School West, be approved.

Moved by Mr. Traficante, seconded by Mrs. Greifer and unanimously carried that these two Resolutions be tabled.

NO. 05-8-5 – RESOLVED, that at the recommendation of the Superintendent, the appointment of Assistant Principal, Park View Middle School, be approved.

Moved by Mrs. Greifer and seconded by Mr. Traficante that this Resolution be adopted.

Mrs. Ciarlo stated that this Resolution is the recommendation of an appointment of Assistant Principal for Park View Middle School. Mrs. Ciarlo recommended for this position Joseph Potemri. Mr. Potemri comes highly recommended to the district. He graduated from Rhode Island College with a BA Degree. He has been a very successful mathematics teacher at the secondary level. In 2005 he received his Masters in Administration from Providence College. At present, he is a mathematics computer teacher at Woonsocket High School since 1992. Mrs. Ciarlo recommended Mr. Potemri to the committee without reservation.

This Resolution was adopted with Mr. Stycos opposed.

NO. 05-8-6 – RESOLVED, that at the recommendation of the Superintendent, the appointment of Citywide Program Supervisor for Science, be approved.

Moved by Mrs. Greifer and seconded by Mr. Traficante that this Resolution be adopted.

Mrs. Ciarlo stated that this Resolution recommended the appointment of a Citywide Program Supervisor for Science. It was her recommendation that Douglas McGunagle be appointed Supervisor for Science for the Cranston Public Schools. Doug has been with the district for twelve years. He received his BA Degree from Rhode Island College in 1992, and in 2000 he received his Masters in Secondary Administration from Providence College. He has been a chemistry and biology teacher at Cranston High School East, and since the year 2000, he has been the Department Chairperson for Science at Cranston High School East. Doug brings an excellent background to the position and certainly a great deal of enthusiasm. Mrs. Ciarlo recommended him to the committee without reservation.

This Resolution was adopted unanimously.

NO. 05-8-8 – RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed for the 2005-2006 school year:

Robert Finelli, salary to be at the fourth step, Bachelors plus 36, of the prevailing salary schedule

Education – Rhode Island College, BA

Experience – Lincoln High School

Certification – Middle/Secondary Special Education

Assignment – Cranston High School East, Special Education, 1.0 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 50813129 512100

Kelly Starliper, salary to be at the seventh step plus Masters of the prevailing salary schedule

Education – College of St. Rose, BS and MS

Experience – North Syracuse Middle School

Certification – Middle/Secondary Special Education

Assignment – Cranston School West, Special Education, 1.0 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 12632031 512100

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Brooke Harrall, salary to be at the first step of the prevailing salary schedule

Education – University of Rhode Island, BA

Experience – East Greenwich Student Teacher

Certification – Middle/Secondary Spanish

Assignment – Park View Middle School, Spanish, 1.0 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 12311012 512100

Katherine Doorley, salary to be at the second step of the prevailing salary schedule

Education – Salve Regina University, BS

Experience – Cranston Public Schools' Substitute

Certification – Elementary/Middle Special Education

Assignment – Horton School, Special Education, 1.0 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 50808121 512100

Emily Hogg, salary to be at the second step of the prevailing salary schedule

Education – Providence, College, BA

Experience – Cranston Public Schools' Substitute

Certification – Elementary/Middle Special Education

Assignment – Gladstone School Planning Center, 1.0 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 50919121 512100

Ami Widman, salary to be at the fourth step plus Masters of the prevailing salary schedule

Education – Salve Regina University, BA; Providence College, MA

Experience – Valley Community School

Certification – Middle/Secondary Special Education

Assignment – Cranston High School East, Special Education, 1.0 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 12632031 512100

Paul Perentin, salary to be at the first step of the prevailing salary schedule

Education – University of Rhode Island, BA

Experience – Cranston Public Schools' Substitute

Certification – Secondary/Middle English

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Assignment – Cranston High School West, English, 1.0 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 12611012 512100

Jaclyn Cambio, salary to be at the sixth step plus Masters of the prevailing salary schedule

Education – Florida State University, BS; Rhode Island College, MAT

Experience – Scituate School Department

Certification – Elementary/ESL Endorsement

Assignment – Itinerant, .7 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 11933212 512100

Jodie Bouchard, salary to be at the first step of the prevailing salary schedule

Education – Rhode Island College, BA

Experience – Student Teacher

Certification – Middle/Secondary Science

Assignment – Western Hills Middle School, Science, .7 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 12911012 512100

Amy Centazzo, salary to be at the first step plus Masters of the prevailing salary schedule

Education – Assumption College, BA; Rhode Island College, MAT

Certification – Middle School Mathematics

Assignment – Western Hills Middle School, Mathematics, 1.0 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 12911012 512100

Kimberly Saccucci, salary to be at the fifth step of the prevailing salary schedule

Education – Quinnipiac University, BS

Certification – Occupational Therapist License

Assignment – Itinerant, .4 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 14732010 511440

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Karen Carpenter, salary to be at the first step of the prevailing salary schedule

Education – Rhode Island College, BA

Experience – Student Teacher

Certification – Secondary English/Theatre

Assignment – Cranston High School East, 1.0 FTE

Effective Date – September 6, 2005

Authorization – Replacement

Fiscal Note: 11311012 512100

Andrea Combes, salary to be at the sixth step plus Masters of the

prevailing salary schedule

Education – Bates College, BA; Lesley University, MA

Experience – Crittenden Middle School, New York

Certification – Guidance, PK-12

Assignment – Itinerant, Guidance, 1.0 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 12536213 513600

Stephanie Sepe, salary to be at the second step plus Masters of the prevailing salary schedule

Education – University of Rhode Island, BA; Roger Williams University, MAT

Experience – Cranston Public Schools' Substitute

Certification – Elementary, 1-6

Assignment – Hope Highlands School, Grade 5, 1.0 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 13411012 512100

Kerrie Lang, salary to be at the third step of the prevailing salary schedule

Education – Rhode Island College, BA

Experience – Cranston Public Schools' Substitute

Certification – Elementary, 1-6

Assignment – Glen Hills School, Grade 5, 1.0 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 12811012 512100

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Andrew Barron, salary to be at the third step of the prevailing salary schedule

Education – Rhode Island College, BA

Experience – Cranston Public Schools' Substitute

Certification – Elementary, 1-6

Assignment – Oak Lawn School, Grade 5, 1.0 FTE

Authorization – Replacement

Fiscal Note: 10311012 512100

Kimberly Case, salary to be at the fourth step of the prevailing salary schedule

Education – University of Rhode Island, BS

Experience – Cranston Public Schools' Substitute Teacher

Certification – Early Childhood Education

Assignment – Arlington School/Horton School, Kindergarten, 1.0 FTE

Effective Date of Appointment – September 6, 2005

Authorization – Replacement

Fiscal Note: 12510112 512100 / 10810112 512100

Kristen Morgan, salary to be at the first step of the prevailing salary schedule

Education – University of Rhode Island, BS

Experience – Cranston Public Schools' Substitute Teacher

Certification – Early Childhood Education

Assignment – Stadium School/Orchard Farms School, Kindergarten, 1.0 FTE

Effective Date of Appointment – September 6, 2005

Authorization – Replacement

Fiscal Note: 12010112 512100 / 13610112 512100

Kathleen Haveles, salary to be at the first step of the prevailing salary schedule

Education – University of Dayton, BA

Experience – Special Education Teacher Assistant, Cranston Public Schools

Certification – Consumer Science

Assignment – Western Hills Middle School, Consumer Science, 1.0 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 12911012 512100

Heather Hagen-Archer, salary to be at the second step of the prevailing salary schedule

Education – University of Wisconsin, BS

Experience – Substitute, Warwick Public Schools

Certification – Consumer Science

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Assignment – Cranston High School East, Consumer Science, 1.0 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 11311012 512100

Ronald Norris, salary to be at the fourth step of the prevailing salary schedule

Education – Ohio State University, BA

Experience – Substitute, Providence Public Schools

Certification – Secondary Mathematics

Assignment – Bain Middle School, Mathematics, 1.0 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 11511012 512100

Kristen Kirchmeyer, salary to be at the third step of the prevailing salary schedule

Education – Rhode Island College, BS

Experience – Substitute, Coventry Public Schools

Certification – Middle School Mathematics

Assignment – Bain Middle School, Mathematics, 1.0 FTE

Effective Date of Employment – September 6, 2006

Authorization – Replacement

Fiscal Note: 11511012 512100

David Conti, salary to be at the fifth step of the prevailing salary schedule

Education – Roger Williams College, BS

Experience – Lincoln School Department

Certification – Secondary Mathematics

Assignment – Park View Middle School, Mathematics, 1.0 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 12311012 512100

Mark Pierpont, salary to be at the first step plus Masters of the prevailing salary schedule

Education – Marywood University, BS, MA

Experience – Central Falls Public Schools

Certification – Provisional Speech/Language Pathologist

Assignment – Itinerant, 1.0 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 14732021 512100

Joseph Salimeno, salary to be at the third step plus Masters of the prevailing salary schedule

Education – Central Connecticut State University, BA; Southern Connecticut State University, MA

Experience – Putnam Public Schools

Certification – Secondary/Middle Special Education

Assignment – Cranston High School East, Special Education, 1.0 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 11311012 512100

Amy Battisti, salary to be at the tenth step plus Masters of the prevailing salary schedule

Education – Providence College, BA, MA

Experience – Cumberland School District

Certification – Guidance, PK-12

Assignment – Itinerant, PK-12

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 11762213 513600

Lisa Gershkoff, salary to be at the fifth step plus Masters of the

prevailing salary schedule

Education – Rhode Island College, BA; Providence, College, MA

Experience – Providence School Department

Certification – Guidance, PK-12

Assignment – Itinerant, 1.0 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 12536213 513600

Margarita Mamaysky, salary to be at the third step plus Masters of the prevailing salary schedule

Education – Odessa National Maritime University, BS and MA

Experience – Beacon Charter School

Certification – Secondary Mathematics

Assignment – Cranston High School East, Mathematics, 1.0 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 11311012 512100

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Moved by Mr. Palumbo and seconded by Mr. Traficante that this Resolution be adopted.

Mr. Lupino noted the additional names from the Addendum to the

Agenda – Amy Battisti, Lisa Gershkoff, and Margarita Mamaysky. He also noted step changes for Kristen Kirchmeyer from first step to third step; Heather Hagen-Archer from first step to second step; Ronald Norris from first step to fourth step; Stephanie Sepe from Grade 2 to Grade 5; and David Conti from third step to fifth step.

This Resolution was adopted unanimously.

NO. 05-8-13 – RESOLVED, that at the recommendation of the Superintendent, the following non-certified employees be appointed:

Luz Marleny Bergantino, Secretary

Cranston High School East

Effective Date of Employment – August 26, 2005

Fiscal Note: 11347115 515400

Diane Vaughn, Secretary

Park View Middle School

Effective Date of Employment – August 19, 2005

Fiscal Note: 12347115 515400

Jeanne Coelho, Secretary

Special Services

Effective Date of Employment – August 16, 2005

Fiscal Note: 50890151 515100

Eileen Smith, Call Secretary

Administration

Effective Date of Employment – September 7, 2005

Fiscal Note: 14747114 514900

Marie Feeley, 3 Hour Food Service Worker

Food Service

Effective Date of Employment – August 24, 2005

Fiscal Note: 30847179 511000

Etta Ricci, 3 Hour Food Service Worker

Food Service

Effective Date of Employment – August 24, 2005

Fiscal Note: 31647179 511000

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Siu Wah Chin, 3 Hour Food Service Worker

Food Service

Effective Date of Employment – August 24, 2005

Fiscal Note: 31347179 511000

Lori Paolantonio, 3 Hour Food Service Worker

Food Service

Effective Date of Employment – August 24, 2005

Fiscal Note: 32847179 511000

Mary Fiske, Bus Driver

Transportation

Effective Date of Employment – September 7, 2005

Fiscal Note: 14347543 517200

Carole Manzi, Bus Driver

Transportation

Effective Date of Employment – September 7, 2005

Fiscal Note: 14347543 517200

Gayle Dzekevich, Assistant Director

Alternate Education Program

Effective Date of Employment: August 15, 2005

Fiscal Note: 58062129 512100

Moved by Mr. Palumbo and seconded by Mr. Traficante that this Resolution be adopted.

Mr. Lupino noted the additional name of Gayle Dzekevich from the Addendum to the Agenda. Additionally, he noted the removal of Eva Robinson from the Agenda.

This Resolution was adopted unanimously.

NO. 05-8-14 - RESOLVED, that at the recommendation of the Superintendent, the following non-certified personnel be appointed as a substitute on a temporary basis as needed:

BUS DRIVER

Arlene Bilodeau

CUSTODIAN

Paul Cesana

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Moved by Mr. Palumbo and seconded by Mr. Traficante that this Resolution be adopted.

Mr. Lupino noted the additional name of Paul Cesana from the Addendum to the Agenda.

This Resolution was adopted unanimously.

NO. 05-8-16 - RESOLVED, that at the recommendation of the Superintendent, the resignations of the following non-certified personnel be accepted:

Elizabeth DelBonis, 3 Hour Food Service Worker

Food Service

Effective Date: August 9, 2005

Frances Remillard, 3 Hour Food Service Worker and Bus Monitor

Food Service and Transportation

Effective Date: August 3, 2005

Dianne Gasbarro, 3 Hour Food Service Worker

Food Service

Effective Date: August 5, 2005

Michael Russell, Bus Driver

Transportation

Effective Date: August 19, 2005

Lyndia Pezza, Teacher Assistant

Stadium School

Effective Date: August 15, 2005

Moved by Mr. Palumbo and seconded by Mr. Traficante that this Resolution be adopted.

Mr. Lupino noted the additional name of Lyndia Pezza from the Addendum to the Agenda.

This Resolution was adopted unanimously.

BUSINESS

NO. 05-8-17 - RESOLVED, that the following purchase be approved:

Commercial Dishwasher/Hot Temperature Sanitizer for Panda's Pantry in the amount of \$8,723.

Number of bids issued 15

Number of bids received 1

Moved by Mrs. Greifer and seconded by Mr. Traficante that this Resolution be adopted.

Mr. Stycos asked what fund or account this piece of equipment would be coming out of, and Mr. Votto, in Mr. Balducci's absence, stated that it has not been determined yet. It is a part of the Panda's Pantry Program. The coordinator for the Pantry indicated to Mr. Balducci at the end of the summer that they needed this equipment. Mr. Balducci, at this time, wants permission to purchase it. He will come back to the committee with a fiscal note when they have worked out the details. The fiscal note has not been determined yet.

This Resolution was adopted unanimously.

POLICY AND PROGRAM

NO. 05-8-18 - RESOLVED, that at the recommendation of the Superintendent, the 2005-2006 Meeting and Work Session Schedule of the Cranston School Committee be approved.

Moved by Mr. Palumbo and seconded by Mrs. Greifer that this Resolution be adopted.

Mrs. Greifer referred to the August 9, 2006 date for the School Committee Work Session, and the regular meeting is scheduled for Monday, August 21st. She asked why the work session wasn't scheduled for August 16th which is the Wednesday prior to the regular meeting. The secretary responded that this was an error, and it should be August 16th.

Mrs. Greifer moved to amend this Resolution to change the August 9, 2006 work session date to August 16, 2006.

Mr. Palumbo seconded the motion.

This amendment was adopted unanimously.

This Resolution as amended was adopted unanimously.

NO. 05-8-20 – RESOLVED, that Policy No. 5111, Admissions, as amended, be approved for first reading.

Moved by Mr. Palumbo, seconded by Mr. Traficante and unanimously carried that this Resolution be adopted.

NO. 05-8-21 - RESOLVED, that the Cranston School Committee uphold the Rhode Island Department of Elementary and Secondary Education and the Rhode Island Department of Health Policy on HIV infected students and employees, and

Be it further RESOLVED that amendments to Policy No. 4151.12 regarding personnel and Policy No. 5141.21 regarding students be approved for second and final reading.

Moved by Mr. Palumbo, seconded by Mr. Traficante and unanimously carried that this Resolution be adopted.

NO. 05-8-22 - RESOLVED, that Policy No. 9300, as amended, Rules of the School Committee, City of Cranston be approved for first reading.

Moved by Mr. Palumbo and seconded by Mr. Archetto that this Resolution be adopted.

Mrs. Greifer moved to amend this Resolution. She referred to 9300(h), Section XI, B. She stated that she would like to change two (2) members to three (3) members.

Mr. Palumbo seconded the motion.

Mrs. Greifer stated that this was the amendment that Mr. Cardarelli had referred to earlier. On further consideration and much thought, she believed that it would be in the best interest of the committee to only call special meetings when there is a reasonable likelihood that the meeting would result in the passage of a resolution or some other action. She felt it would have a better chance with three members than with two.

Mr. Archetto commented that the rules were worked on a great deal, and the committee did a great job. There was a consensus with the committee pertaining to the rules. He didn't understand the justification for this change. Mrs. Greifer stated that she was a member of the committee that formulated the rules, and she had given it further consideration. She feels that it would be better for the committee to have three rather than two. She was not referring to this committee, but she could foresee a situation where there would be a couple of members constantly calling special meetings and tying up the committee. The likelihood of that happening is lessened with three members. If two members feel they have a reason for a special

meeting, if they can't convince a third member to join them, they would be unlikely to convince the rest of the committee to go along with them on any matters.

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Ms. Iannazzi stated that she was also on the Rules Committee, and this issue was discussed at length because it was a highly debatable issue. She felt that if this particular rule did cause stress later on or it was being abused by certain members that it was a rule that could be looked at later. For right now, the committee felt strongly that due to a minority voice on this committee, being able to call a meeting with two members is necessary.

Mr. Palumbo agreed with Mrs. Greifer's explanation. If there are three people who want to call a meeting, the chances of it passing will be much greater than if there are only two. It is possible that two people could just be unhappy with something.

Mr. Traficante stated that when the committee was discussing this it was initially three members. When he proposed it, it was reduced to two because it was discussed that it would give the minority members of the School Committee an opportunity to get their voice heard at a School Committee meeting if something important came up. He further stated that he would not object to three members.

Mr. Stycos asked if there was a current number, and Ms. Iannazzi stated that she thought the sub-committee kept the number as it currently is. Mr. Traficante responded that he did not have the current policy with him. Mr. Stycos added that he recalled the number being two as well. The committee doesn't have any examples of it being abused, and he agreed with the point that Mr. Traficante made that it does give the minority some right to raise an issue; and it may not be a situation where there is something to pass as much as there is a need to discuss an issue both amongst themselves and with the public.

Mr. Lupino stated that he has been on four different School Committee make-ups in the past few years. He could see in the past and potentially in the future where committee members with political aspirations, and only political aspirations in mind, would call special meeting upon special meeting because it looks good on a piece of campaign literature. He would support Mrs. Greifer's proposal for three members. It is crucial in that formula to have two as a minority and one other to support them, so he would support the amendment.

This amendment was adopted with Mr. Archetto, Ms. Iannazzi, and Mr. Stycos opposed.

Mr. Lupino referred to 9300(f) N. He read from the proposed by law as follows: "A motion to reconsider is in order at any time during the same meeting or at an adjourned meeting; however, the motion to

reconsider must be made by a member of the committee who voted in the affirmative (with the prevailing side.) Any member can second the motion.” He asked what the next sentence meant: “When a motion to reconsider has been decided, that vote shall not be considered.” In response, Mr.

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Traficante explained that the original vote could not be reconsidered. The reconsidered vote is now in place. Mrs. Greifer further explained that it would be as if the original vote had never taken place. Mr. Traficante further commented that when the original motion to reconsider has been decided, then the original vote is no longer valid.

Mrs. Greifer moved to amend 9300 VI (N) the last sentence replace “that” with “the original”.

Mr. Lupino suggested that the wording might state: “When a motion to reconsider has been decided, the original motion is void.”

Mrs. Greifer moved to change her amendment to read: “When a motion to reconsider has been decided, the original vote is void.”

Mr. Traficante seconded the motion.

This amendment was adopted unanimously.

Moved by Ms. Iannazzi, seconded by Mr. Palumbo and unanimously carried to adopt this Resolution as amended twice.

NO. 05-8-23 - RESOLVED, that the Cranston School Committee uphold the General Laws of the State of Rhode Island, Title 16, 16-2-9.1 relating to the Internal Committee Operations, Code of Basic Management Principles and Ethical School Standards, and

Be it further RESOLVED that amendments to Policy No. 8251 supporting said statute be approved for second and final reading.

Moved by Mrs. Greifer, seconded by Mr. Palumbo and unanimously carried that this Resolution be adopted.

NO. 05-8-24 - RESOLVED, that the following School Committee policies be amended and approved for second and final reading:

No. 9120 Bylaws of the School Committee – Officers/Filling Vacancies

9111

No. 9210 Bylaws of the School Committee – Chairman

No. 9220 Bylaws of the School Committee – Clerk

**No. 9241 Bylaws of the School Committee –
Legal Counsel/Consultants**

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**No. 9340 Bylaws of the School Committee – Suspensions or
Exceptions**

No. 9361.1 Bylaws of the School Committee – Regular Meetings

No. 9361.2 Bylaws of the School Committee – Special Meetings

No. 9362 Bylaws of the School Committee – Time and Place

No. 9363 Bylaws of the School Committee - Notification to Members

**No. 9365 Bylaws of the School Committee – Construction and
Determining of Agenda**

No. 9368 Meetings – Meeting Conduct and Parliamentary Procedure

**Moved by Mr. Palumbo and seconded by Mrs. Greifer that this
Resolution be adopted.**

Mrs. Greifer moved to amend No. 9361.2 to change two (2) to three (3) members. She commented that this would go along with her previous amendment under 9300.

Mr. Palumbo seconded the motion.

This amendment was adopted with Mr. Archetto, Ms. Iannazzi, and Mr. Stycos opposed.

Mrs. Greifer moved to amend No. 9362. She stated that in accordance with the deletion made last month for time and place of the meeting, she would amend the last sentence of the first paragraph to delete: “scheduled throughout the city”.

Mr. Palumbo seconded the motion.

Mr. Traficante asked if the committee would be designating places for the School Committee meetings, and Mr. Lupino responded that the public gets use to a particular meeting place that is accessible. There are only certain places the committee can meet because of handicapped accessibility. A couple of times the committee has changed meetings to a different venue for legitimate reasons. One of the reasons was because there was a problem with the heat, and people took that as a move by the committee to side step the public comment. Mr. Cardarelli and Mrs. Greifer had alluded earlier to the fact that if there is a consistent place all the time, the public gets use

to it especially someone who does not get to the meetings on time. Mr. Traficante asked again if the committee would be designating a particular meeting place for the School Committee so that the public would know where they are meeting each and every time. Mr. Lupino

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responded that the committee designates consistency throughout terms of School Committees. A couple of years ago the committee moved from Horton School to Western Hills Middle School for budgetary reasons. There was a custodian at Western Hills at night, and the committee did not have to add overtime for a custodian there for the meetings. As long as it is accessible and advertised in advance, he didn't feel the committee had to designate a place in this motion. Mrs. Greifer stated that the committee sets the place when they approve the meeting calendar. It comes under the Open Meetings Law that yearly the committee must publish a schedule of meetings and dates. She further commented that when she offered this amendment it was merely to reflect a change that the committee had made in another section last month. She wanted to make this section consistent with the other one that was amended last month.

This amendment was adopted unanimously.

This Resolution as amended twice was adopted unanimously.

TABLED RESOLUTIONS

NO. 05-7-15 – RESOLVED, that at the recommendation of the Superintendent, the termination of certified employee A be accepted.

No action was taken on this Resolution.

NO. 05-7-23 – RESOLVED, that at the recommendation of the Superintendent, the termination of non-certified Employee A be accepted:

Moved by Mrs. Greifer, seconded by Mr. Traficante and carried with Ms. Iannazzi opposed that this Resolution be removed from the table.

Mr. Lupino commented that there was some discussion at the last meeting to table this Resolution due to the representation of the particular individual. He asked if there was any feedback from administration or the School Committee concerning this. In response, Mr. Votto stated that other than what was discussed last time, there have been no changes. The committee tabled this item. There was a request by one of the committee members for union representation, but in checking with legal counsel, the gentleman in question had his hearing. He was represented by his own attorney and a union representative. That is the point of view of administration.

This Resolution was adopted with Ms. Iannazzi opposed.

Mr. Stycos asked administration for an oversight at this meeting with a follow-up in detail as to what is happening with the compacted classrooms and the class sizes. Mr. Scherza explained that the district was at 5-1/2 last time and have since added back 2

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classes, a 3rd grade at Barrows School, a 5th grade at Rhodes School, and a ½ day Kindergarten class at Orchard Farms School. Mr. Votto clarified that there were originally 17.5; they opened Barrows and Rhodes which brings it to 15.5, and since that time, Mr. Scherza has determined that a .5 Kindergarten at Orchard Farms should be opened which brings the number down to 15. There are 15 compacted classrooms at this stage at the elementary level. Mr. Scherza added that the number of students who were on permits citywide, for those who had been on permits, they have been able to accommodate almost all of them leaving an approximate number of eight or nine students in the entire district who will have to be clustered. Mr. Votto commented that from the central registration standpoint, Mr. Dillon gives administration almost on a daily basis updates of registration activity. Central registration has been beneficial in terms of the timeliness of the numbers administration receives. Mr. Scherza stated that the numbers change several times a day as people come into and leave the district. He will include the

most up-to-date population in Friday's update. It is a breakdown by class, by grade, by school. Mr. Stycos asked if there were plans to fill those five positions because they are budgeted to be filled, and if not, there would be money to move around.

Mr. Palumbo left the meeting at 8:30 p.m.

Mr. Lupino requested in a future update an assessment of central registration that is being conducted for the first time this summer and how successful or unsuccessful it has been. He also requested information on how School Max will be implemented and if it will be continued through the school year. Mr. Scherza suggested that Mr. Dillon give a full update to the committee at its next work session. He added that central registration is helping to clean up many problems the district normally had in the past. It is working very well so far. At this moment in time, he would strongly recommend that it be kept on a permanent basis. There is not a lot of additional cost to the district, and the benefits the district is receiving already is saving dollars, and it is eliminating a lot of manual mistakes because they were doing things in many different ways at different schools. Mr. Lupino also asked for a report from Officer Fazio on how it is affecting his duties. He indicated that this new system may be alleviating some of the stress Officer Fazio was experiencing at certain times. Mr. Scherza added that there was a situation last week where because of central registration and School Max at the time of registration the person registering the student gave an address, and school personnel

determined within seconds that the address was a store front and not a residence.

I. SPEAKERS – Non-agenda Items

Michael Cardarelli, Jr., 53 Fairfield Road – Mr. Cardarelli indicated that the committee had a situation where they did not amend the people wishing to speak on both agenda items and non-agenda items. He gave the example that the committee has a meeting

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where items are discussed, parents are at the meeting to engage the committee in some type of conversation on the agenda. He asked the Chair that if the parent or parents haven't signed up and yet want to comment on something a member said what would the ruling be. He asked if those people would be allowed to speak. Mr. Lupino responded that the Chair would refer to the list first, and then as the members get accustomed to the situation, the Chair will ask. If there are an additional fifty people who wish to speak, the Chair will hold it to the list because of time constraints. It is a person's constitutional right to speak, and the Chair would not prevent someone from speaking. The committee is attempting to have more decorum and a time limit to speak. An exception can always be made for a speaker.

Mr. Traficante stated that the public comment is made before the School Committee addresses any agenda item. The public is allowed to speak on any docketed item. Once that part of the program is concluded, and the committee makes comments regarding those agenda items, the public is not allowed to come back. Mr. Lupino responded that the only time it is done is for a point of clarification. If someone made a false comment and a clarification was necessary, the committee would allow some communication between each other. However, the committee does not allow additional speakers. Unless a question is directed to a particular School Committee member, they try not to have a debate or a discussion during that time. It is only fair to the other people in the audience. Mr. Cardarelli stated that the committee has always had people come to the microphone and ask a question about a comment or an agenda item. This committee does not allow audience participation while they are engaged in a vote. When the vote is taken, and the audience doesn't understand it, the non-agenda speaking portion has always been an opportunity for them to ask questions. It happens rarely, but it is something where parents have taken part in the past.

Mr. Stycos stated that with regard to this issue of allowing people to speak, when the committee discussed this in a work session, the way the list was explained was that it would be available ahead of time for people to sign up; they would be called to speak based on the list; and if there was anyone else who hadn't signed up yet, they would come to the podium, sign their name and then they would talk. That

is why he supported it because it was in no way limiting a person's right to talk. It was only for recordkeeping purposes so that the secretary would have the spelling of the person's name. Nothing in these rules is a limit on allowing people to come to the podium and speak based on that list. Their right to speak is the same before these rules and after these rules. The one difference is that the person signs their name and address on a piece of paper before they speak. Mr. Traficante responded that Mr. Stycos was absolutely correct. He further stated that once the public session is concluded, the committee does not allow the public to come back and question School Committee members on clarifications. Once the committee goes into agenda items, the public is no

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longer allowed to speak on those agenda items. The committee can debate and discuss an item, but the public is not allowed to come back one at a time and ask what is meant by something or ask to clarify a statement. According to committee rules, it is not allowed.

Mr. Cardarelli thanked Mr. Stycos for his interpretation.

Mr. Lupino stated that he personally believed that at times of heavy agenda items that need to be passed in a timely manner such as

canceling all sports where it consumed the entire meeting, in those situations it should be the call of the Chair with support from the committee to remove that item from that meeting and hold a public hearing on just that item. It would prevent some timeliness of the meeting from being disturbed.

Mrs. Greifer stated that part of the sub-committee's discussion on this topic was the desire to keep the openness they have enjoyed as far as public speaking goes combined with the necessity for any organization to have tools at its disposal to make the meeting effective in case things aren't going as usual. The committee would like to keep it loose, but they need a tool to use if it became necessary.

Mr. Cardarelli referred to Mr. Stycos's previous comment regarding applicant's resumes for administrative people. He indicated that he had a deep concern with regard to this. This system has enjoyed tremendous success because the district has had a fantastic superintendent over the past number of years. The committee engages her or future superintendents based on their qualifications. In this case, Catherine Ciarlo has forty-five years of experience as a teacher and an educator, and the committee entrusts her to make those decisions. It is reasonable for those committee members who wish to see the resumes to go in and request to see them. However, he is worried about, and he doesn't see it with this committee, Mike Cardarelli walking in and saying this is the resume I really want you to

look at. That is what scares him the most. At least for the six years he was involved, and the previous one he watched, there is no one who strong-armed the superintendent. This is creeping towards that or second guessing. The conspiracy people will think the committee reviews every appointment and every candidate. They will start questioning the superintendent. Resumes only show black and white; they don't show their inter-personal skills and what other people think. He wouldn't want to see Mrs. Ciarlo or any other superintendent second guessed unless those appointments start failing, and then that superintendent could be held accountable. He knows that is not Mr. Stycos's intent.

Mr. Archetto stated that it is his understanding that the public speaks twice. They speak on the agenda item prior to the meeting, and then when the meeting is over, the public can speak on any non-agenda item. All this sub-committee did was change the amount of time the public has; the amount of time was reduced. Mr. Lupino commented that the sign-up sheet is an additional component. Mr. Archetto asked that if a member of the

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public requests a point of clarification on something the committee does, would it transpire during the non-agenda portion of the meeting. Mr. Lupino responded that this would be his interpretation. Mrs. Greifer added that if the public has a question about something

the committee had done, they can pick up the phone after the meeting to discuss it.

Carolyn Taylor, Literacy Teacher Assistant – She referred to Resolution No. 05-8-15 with regard to the recommendation of non-certified staff members being laid off from their respective positions due to budgetary reasons. She told the committee members that she believed they had not addressed it this evening. She has been a member of Cranston Public Schools for six years. She has been a Literacy teacher assistant for six years. Last year she spoke to the committee about the importance of having Literacy teacher assistants in the classrooms. Last year she was in two different schools, three different grades, worked for five different teachers, and worked with approximately 130 students. Needless to say, she was moved around a lot. It came to the point where her job was becoming impossible to do because with three different grades from Kindergarten through second, there were different standards, different types of achievements that needed to be done, and depending upon where she was in the school year, it depended on what these children actually had learned, hadn't learned, and what needed to be done before the end of the school year. She implored the committee that if they have any additional money to please consider re-hiring the teacher assistants that were laid off last year and put them to work where they are tremendously needed so that they can do their job as they have been trained to do. She asked that they not be constantly moved from here to there because the

numbers change daily in some of these schools. They understand what cap means; they understand what it is like to be in a Gladstone School Kindergarten room that starts out the day school opens over cap and ends up down at eighteen. The children she had to leave to move to a different position still needed someone to help them. She started at Oak Lawn School, and again she was moved to two different schools, three different grades, and she worked with five different teachers last year. She begged the committee to find the money to put the teacher assistants into the classrooms – one classroom, one teacher, one grade, and let them do their jobs.

Mr. Lupino noted that the next School Committee meeting is scheduled for September 19th at Western Hills Middle School. The committee will be going back to their school year schedule.

Mr. Lupino also stated that the committee was informed this evening that central administration has taken it upon themselves to take a cost share on health insurance, and he commended them and thanked them from all the other School Committee members who support it.

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Moved by Ms. Iannazzi, seconded by Mrs. Greifer and unanimously

carried that the meeting be adjourned.

**There being no further business to come before the meeting, it was
adjourned at**

8:48 p.m.

Respectfully submitted,

Anthony J. Lupino

Clerk

Students 5111

Admissions

All children who reside in the City of Cranston and are of legal school age are eligible to attend school.

The admission of pupils shall be strictly in accordance with the provisions of the School Committee policy.

Children between the ages of 6 and 16 (except those exempted by law) are required to attend full-time day school as required by Title 16 Rhode Island General Laws.

Legal Reference: General Laws of Rhode Island (as amended)

16-19-1 Attendance required

16-2-27 Eligibility for Attendance-Kindergarten

16-2-28 Eligibility of Attendance-First Grade

Policy adopted: March 20, 1972

Policy amended: April 25, 1977

Policy amended: July 18, 2005

Policy amended: CRANSTON PUBLIC SCHOOLS

Resolution No.: CRANSTON, RI.

Personnel 4151.12

AIDS

This policy is in compliance with the Rhode Island Department of Elementary and Secondary Education and the Rhode Island Department of Health Policy on HIV infected students and employees.

If a school employee has been diagnosed as infected with HTLV-III/LAV and reports that diagnosis to the Superintendent of Schools, the Executive Director of Human Resources and Public Relations will convene a team comprised of the employee, his or her physician, an advocate of the employee's choice and a Cranston School Physician. The team will review the medical recommendations.

If the team concludes, based on medical recommendations, that the employee should remain in his or her regular job, the Superintendent of Schools will be so informed.

If the team concludes that, based on medical evidence, the employee should be removed from contact with others, the Superintendent of Schools would be so informed. The employee would be granted medical leave as stipulated in the appropriate collective bargaining agreement.

If the team concludes, based on medical recommendations, that the

employee should be transferred to another job, the Superintendent of Schools will be so informed.

Legal Reference: Title VII – Discrimination Act

Local Citation 28-5 – Fair Employment Practice Act

**Policy Adopted: May 5, 1987 (Resolution #87-4-23) CRANSTON
PUBLIC SCHOOLS**

Policy Revised: August 15, 2005 CRANSTON, RI

Resolution No.: 05-8-21

Students 5141.21

AIDS

This policy is in compliance with the Rhode Island Department of Elementary and Secondary Education and the Rhode Island Department of Health Policy on HIV infected students and employees.

If a student has been diagnosed as infected with HTLV-III/LAV, and reports that fact to the Superintendent of Schools, the Superintendent of Schools will notify the Executive Director of Educational Programs and Services who will convene a team comprised of the following: The parent(s) of the student, the student (if 18 years of age or older), an advocate of the parents' choice, the student's physician, the Cranston School Physician, a representative of the Rhode Island Department of Health, and the school principal.

If this team concludes, based on medical recommendations, that the student should remain in school, the Superintendent of Schools will be so notified. The team will determine which school employees have an "absolute need to know" about the case. These employees who need to be informed will be made aware of the case by the Director of Pupil Personnel Services and the building principal.

If the team concludes, based on medical evidence, that the student should be removed from school, the Superintendent of Schools will be so notified. The team would then recommend appropriate

educational services for the afflicted student.

Legal Reference: Title VII – Discrimination Act

Local Citation 28-5 – Fair Employment Practice Act

**Policy Adopted: May 5, 1987 (Resolution #87-4-24) CRANSTON
PUBLIC SCHOOLS**

Policy Revised: August 15, 2005 CRANSTON, RI

Resolution No.: 05-8-21

8251(a)

Internal Committee Operations

Code of Basic Management Principles and Ethical School Standards

The Cranston Public Schools does hereby establish a code of basic principles and ethical standards for Cranston School Committee members acting individually and collectively as boards of education in the management of the public schools of Cranston.

The School Committee in Cranston accepts the obligation to operate the public schools in accordance with the fundamental principles and standards of school management, which principles include but are not limited to the following:

- 1. Formulate written policy for the administration of schools to be reviewed regularly and revised as necessary.**
- 2. Exercise legislative, policy-making, planning and appraising functions and delegate administrative functions in the operation of schools.**
- 3. Recognize their critical responsibility for selecting the superintendent, defining his or her responsibilities, and evaluating his or her performance regularly without directly engaging in administrative processes.**
- 4. Accept and encourage a variety of opinions from and communication with all parts of the community.**

5. Make public relevant institutional information in order to promote communication and understanding between the school system and the community.

6. Act on legislative and policy-making matters only after examining pertinent facts and considering the superintendent's recommendations.

7. Conduct meetings with planned and published agendas.

8. Encourage and promote professional growth of school staff so that quality of instruction and support services may continually be improved.

8251(b)

9. Establish and maintain procedural steps for resolving complaints and criticisms of school affairs.

10. Act only through public meetings since individual board members have no authority to bind the board.

11. Recognize that the first and greatest concern must be the educational welfare of the students attending the public schools.

12. Work with other committee members to establish effective board policies and to delegate authority for the administration of the schools to the superintendent.

13. Avoid being placed in a position of conflict of interest, and refrain from using the committee position for personal gain.

14. Attend all regularly scheduled committee meetings as possible, and become informed concerning the issues to be considered at those meetings.

Legal Reference: General Laws RI, 1956, Title 16 – 16-2-9.1 – Code of basic management principles and ethical school standards.

Policy Adopted: November 4, 1969

Policy Amended: August 15, 2005 CRANSTON PUBLIC SCHOOLS

Resolution No.: 05-8-23 CRANSTON, RI

9300(a)

Rules of the School Committee – City of Cranston

I. The Presiding Officer

A. The chairperson of the School Committee shall preside at all meetings of the committee.

1. In the absence of the chairperson, and in the event of a vacancy in the office of chairperson from any cause, the clerk of the committee shall assume the responsibilities of the chairperson and preside at all meetings of the committee.

2. If at any meeting of the committee, both the chairperson and the clerk shall be absent, the School Committee shall elect, by majority vote of the members present, a presiding officer for the meeting.

B. Duties of the Presiding Officer:

1. The presiding officer shall preserve order and decorum, shall speak on points of order in preference to other members, and shall decide all points of order. Decisions by the presiding officer on points of order are subject to an appeal to the School Committee by a motion regularly seconded. No other business shall be in order until the question on appeal shall have been decided by a majority vote of the School Committee members present.

2. The presiding officer shall set forth all principal questions in the order in which they are moved unless a subsequent or secondary motion be previous in its nature. If a subsequent or secondary motion be previous in nature, it shall be decided before the principal motion (question) can be acted upon except that in naming sums and in fixing times, the largest sum and the longest time shall be first.

3. The presiding officer may invite individuals and guests to the rostrum from time to time to address the School Committee at its regularly scheduled or special meetings.

9300(b)

C. Duties of the Chairperson:

1. The chairperson shall appoint all committees of the School Committee and their respective chairperson with the exception of the School Buildings Committee and the Recreation Committee. The members of the aforementioned sub-committees shall be elected in the same manner as the chairperson and clerk at the organizational meeting. In addition, one alternate to the School Buildings Committee shall also be elected in the same manner.

2. Special and temporary sub-committees shall be appointed by the chairperson as the need arises to study special problems of concern to the School Committee. Temporary and special committees when formed shall be charged by the chairperson with specific responsibilities prepared in writing and approved by a majority vote of the School Committee. These sub-committees shall be discharged at the completion of their assignment or upon re-organization of the School Committee whichever comes first.

3. The chairperson shall exercise such powers and perform such duties that are fixed by statute and as usually devolve upon the presiding officer of the deliberative body.

4. The chairperson shall be authorized signatory to all legal documents.

5. The chairperson, with the assistance as necessary from the superintendent, shall represent the School Committee in all its official

functions.

a. Notification of these events shall be extended to every School Committee member.

6. As presiding officer during a School Committee meeting, the chairperson of the School Committee shall have the same rights and privileges which other School Committee members enjoy, including the right to vote on all matters before it and to be counted for the purpose of determining whether a quorum is present.

9300(c)

7. The chairperson shall have the right to entertain motions, and if the chairperson wishes to speak on the substance of a matter before the School Committee, the chairperson shall temporarily turn the chair over to the clerk until such time that the chairperson has concluded his/her remarks.

D. Election of the Chairperson, Clerk, and Other Officers

1. The chairperson and the committee clerk shall be elected by a vote of the majority of the full committee (entire membership) at the organizational meeting, to serve for a term of two (2) years or at such time as either or both offices become vacant.

2. A vacancy in the office of chairperson and/or clerk shall be filled

for the unexpired portion of time by a vote of the majority of the full committee (entire membership.)

II. Clerk

A. The clerk of the School Committee shall be responsible for complete and accurate records of all regularly scheduled and special meetings of the School Committee.

B. The clerk shall be authorized signatory for all invoices.

C. Payroll and vendor warrants shall be approved and signed by the chairperson or clerk of the School Committee or by the superintendent of schools or his/her authorized representative.

D. The clerk shall maintain an accurate record of all tabled resolutions of the School Committee.

III. The Quorum

A. A majority of the full School Committee shall constitute a quorum for the transaction of committee business at all meetings.

B. When a quorum is present, a majority vote shall be defined as a majority of the votes cast, which is sufficient for the adoption of any motion, except those requiring a majority of the full committee (entire

membership.)

9300(d)

IV. Meeting Conduct

A. All meetings of the committee or sub-committees shall be conducted according to “Robert’s Rules of Order.”

1. If Robert’s Rules of Order contradicts the Adopted Rules of the School Committee, the School Committee’s Rules shall prevail.

B. Rules may be suspended for good cause upon the vote of five (5) members.

C. Rules may be amended upon the vote of five (5) members.

D. All meetings of the School Committee shall be held in accordance with the Rhode Island Open Meetings Laws.

V. Consultants

A. The committee may employ consultants and/or legal counsel as it deems necessary by a majority vote of the members present.

VI. Decorum and Debate

A. Elected officials, municipal officials, school department officials, or any member of the public desiring to speak, shall address the

chairperson, and after having been recognized by the chair, shall not be interrupted while addressing the School Committee by any member of the committee except by (a) question of order; (b) a question of privilege; (c) the correction of a mistake; (d) a call to order.

B. The speaker shall confine his/her remarks to the merits of the pending question or concern, maintaining a courteous tone, refraining from personal remarks, refraining from attacking a committee member's motives and shall address all remarks through the chairperson. The measure, not the person(s) shall be the subject of debate.

C. It shall be the duty of the presiding officer to protect the speaker's right to address the committee.

D. It shall be the duty of the chairperson to request the speaker cease and desist if the rules of decorum are not adhered to. If the speaker continues to disobey the chairperson's direction, it shall be the duty of the chairperson to dismiss the speaker.

9300 (e)

E. During debate or during voting, no member of the public or official shall be permitted to disturb the assembly or hamper the transaction of business.

F. With the exception of public acknowledgements and commendations which may be approved by a voice vote, all voting shall be by roll call and the yeas and nays of the individual members shall be recorded in the record.

G. The roll call shall be taken by the Executive Secretary of the School Committee or his/her designee.

H. During a roll call vote, said roll call shall not be interrupted or stopped by the presiding officer or any member of the School Committee for any reason whatsoever including points of order, personal privilege or for a member to explain his/her vote.

I. The roll call of committee members shall be prescribed by the presiding officer.

J. No policy, resolution, motion or vote, except by motions of a purely procedural nature, shall be adopted by the committee, and no appointments or removal shall be made by less than the affirmative votes of a majority of all the members of the committee present.

K. When a principal question/motion is under debate, the chairperson shall recognize no subsequent motions except:

1. to adjourn (undebatable)

- 2. to lay on the table (undebatable)**
- 3. to recess (debatable)**
- 4. to postpone to a day specified or indefinitely (debatable)**
- 5. to commit (debatable)**
- 6. to amend (debatable)**
- 7. to move the previous question (undebatable)**

L. The aforementioned motions shall have precedence in the order here named.

M. Every member present, when a question/motion is put, shall vote thereon, unless they pass, abstain, or recuse themselves.

1. A member may recuse themselves from voting on an issue pursuant to State law by notifying the Chair and filing paperwork with the Secretary of State's office.

9300(f)

N. A motion to reconsider is in order at any time during the same meeting or at an adjourned meeting; however, the motion to reconsider must be made by a member of the committee who voted in the affirmative (with the prevailing side.) Any member can second the motion. When a motion to reconsider has been decided, the original vote is void.

O. If the presiding officer so directs, every motion shall be reduced to

writing.

P. No member of the committee shall speak more than once on the same question, until all other members of the committee desiring to speak thereon shall have done so.

Q. In the event of a tie vote related to matters of management and policy, the matter before the committee shall be tabled to the next scheduled or special meeting of the committee, where the matter can be voted on again. If the matter is tabled to the next scheduled meeting of the committee, debate can continue before the re-vote; however, for a matter to be considered by the committee again once placed on the table, a procedural motion must be made and seconded to “remove from the table.” A majority vote of the committee is required to remove a matter from the table.

R. Any member of the School Committee, except the chairperson, may make a motion and/or second another member’s motion.

S. Any member of the School Committee, including the chairperson, shall be entitled to introduce resolutions.

T. Seating

1. In addition to the members of the School Committee, the following members of the Administration shall be seated on stage with the Committee: (a) the Superintendent, (b) the Assistant Superintendent,

and (c) the School Committee secretary. In Budget sessions, the Executive Director of Business Management/Operations shall also join the Committee on stage.

2. Seating shall be assigned by the Chair of the School Committee. All members shall face one another and tables shall be set in a horseshoe shape.

9300(g)

3. A table shall be set up for the following Administration members in front of the public: (a) Executive Director of Business Management/Operations, (b) Executive Director of Human Resources and Public Relations, (c) Executive Director(s) of Education Programs and Services, and (d) Director of Plant Operations and Transportation.

U. Electronic Devices: Use of cell phones or electronic pagers are permitted only in silent / vibrate mode during any meetings of the School Committee.

VII. Committees

A. The schedule and agendas of all sub-committees shall be established by the chairperson of each respective sub-committee.

VIII. Tabled Resolutions

A. Any tabled resolution will be valid for a period of three (3) calendar months.

IX. Public Accessibility

A. Citizens shall be entitled to be heard at all regular and special meetings, public budget work sessions, and scheduled hearings of the School Committee.

B. Any person wishing to speak before the Cranston School Committee on any agenda or non-agenda items shall sign a Speakers' sheet which will be available one-half hour prior to the start of each regularly scheduled meeting. Speakers shall list their name, address, and the issue upon which they wish to be heard.

C. The remarks of a citizen on agenda or non-agenda items of business shall be limited to a period not to exceed three (3) minutes during each regular or special meeting, public budget work session, or public hearing. The time constraint shall be extended to a period not to exceed five (5) minutes if requested by the citizen or School Committee member to the chairperson. The chairperson only will make that determination.

D. Nothing herein shall be construed as limiting the rights of the superintendent, legal counsel, consultants, or heads of several departments to be heard on agenda or non-agenda items.

X. Notification to Members

9300(h)

A. Written notice for all regular meetings shall be sent out from the superintendent's office so that the notices are in the hands of the full committee at least four days prior to the meeting. A complete agenda for the regular meeting must accompany every notice.

B. Notice for special meetings shall be sent in writing or email and by phone, with forty-eight (48) hours' notice except in an emergency, as determined by the chairperson and/or superintendent.

XI. Types and Call of Meetings

A. Regular Meetings of the committee shall be held on the third Monday of each month at 7:00 p.m. unless the time and date be changed by a majority vote of the committee at a previous monthly meeting, with adjournment no later than 11:00 p.m. No new item of business shall be introduced after 10:30 p.m. All meetings shall be scheduled and be accessible to all.

1. The School Committee shall make every effort to not schedule its regular meeting on the same night as the regularly scheduled Council meeting.

B. Special Meetings of the committee shall be called by the

superintendent of public schools at the request of the chairperson or by a request in writing to the chairperson signed by three (3) members of the committee.

C. Organizational Meeting of the School Committee shall take place immediately following the swearing-in of the newly elected committee members which shall take place on the first Monday following the New Year.

D. Executive Meetings or sessions of the committee shall be called at such time and place as is required for free discussion of personnel or other matters included under RI Gen. Laws. 42-46-5, and by the affirmative vote of a majority of the members present, authorize the consideration of a closed session. The administration with the chairperson's consent shall submit to the School Committee an agenda for Executive Session of the items to be discussed, but not the specific content. Any tentative proposals for action taken at such closed sessions shall require confirmation at subsequent open meetings.

9300(i)

E. Work Sessions – The committee, upon the chairperson's consent, may meet for work/study sessions to exchange information and to develop understanding. The meeting shall be held in accordance with the RI Open Meetings Act.

XII. Determining Agenda

A. The agenda for regular and special School Committee meetings shall be prepared in advance by the chairperson in cooperation with the superintendent.

B. All School Committee members and the superintendent are eligible to have items placed on the agenda.

C. Any School Committee member or the superintendent of schools who wishes an item or resolution placed on the agenda of any regular school committee meeting must submit that item or resolution to the superintendent's office or chairman, or in his absence, to the clerk at least five (5) business days (10:00 a.m.) in advance of the scheduled meeting.

D. The priority of listed items on the agenda shall be established in order of importance or urgency as determined by the chairperson.

E. All administrative items shall be available for review by School Committee members on the Wednesday prior to the printing of the docket.

XIII. Order of Business

A. At the commencement of each School Committee meeting, the roll call shall be called, and if a quorum is present, the reading of the minutes of the previous meeting shall automatically be suspended

unless so noted by a majority of the school committee members present.

B. Committee Agenda:

1. Call to order – Executive Session

2. Executive Session

3. Call to order – Open Session

4. Roll call/Quorum

9300(j)

5. Executive Session minutes sealed

6. Minutes of previous meeting(s)

7. Public acknowledgements/Communications

8. Chairperson communications

9. Superintendent communications

10. School Committee member communications

11. Public Hearing

a. Students (agenda/non-agenda matters)

b. Members of the Public (agenda matters only)

12. Consent calendar/consent agenda – The consent calendar or consent agenda is approved in its entirety. If a member removes an item for discussion, the item removed now becomes an action item. The consent items are generally routine in nature unless, as mentioned previously, a member of the committee requests its removal from the consent agenda to discuss/debate.

13. Action Calendar/Action Agenda – The action calendar or action agenda generally contains those items that require discussion/debate. Action items shall be voted upon by individual roll call of the members present.

14. New Business

15. Public Hearing on Non-agenda Items

16. Announcement of future meetings

17. Adjournment

Policy Adopted CRANSTON SCHOOL COMMITTEE

Resolution No.: CRANSTON, RI

Bylaws of the School Committee 9120

9111

Officers/Filling Vacancies

The chairperson and the committee clerk shall be elected by a vote of the majority of the full committee (entire membership) at the organizational meeting, to serve for a term of two (2) years or at such time as either or both offices become vacant.

A vacancy in the office of chairperson and/or clerk shall be filled for the unexpired portion of time by a vote of the majority of the full committee (entire membership).

Representatives to the School Buildings Committee and Parks and Recreation Committee shall be elected in the same manner as that of the chairman and the clerk at the organizational meeting. In addition, one alternate to the School Buildings Committee shall be elected in the same manner.

Legal Reference: Gen. Laws RI, 1956 Title 16 – Education 16-2-6

Chairperson

and clerk of city or town committee

Bylaws adopted:

Bylaws amended: August 15, 2005 CRANSTON PUBLIC SCHOOLS

9210

Bylaws of the School Committee

Chairperson

- 1. The chairperson shall exercise such powers and perform such duties that are fixed by statute and as usually devolve upon the presiding officer of the deliberative body.**
- 2. The chairperson will be authorized signatory to all legal documents.**
- 3. The chairperson, with the assistance as necessary from the superintendent, shall represent the committee in all its official functions.**
- 4. Notification of these events shall be extended to every School Committee member.**
- 5. As presiding officer during a School Committee meeting, the**

chairperson of the School Committee shall have the same rights and privileges which other School Committee members enjoy, including the right to vote on all matters before it and to be counted for the purpose of determining whether a quorum is present.

6. The chairperson shall have the right to entertain motions, and if the chairperson wishes to speak on the substance of a matter before the School Committee, the chairperson shall temporarily turn the chair over to the clerk until such time that the chairperson has concluded his/her remarks.

Legal Reference: Gen. Laws RI, 1956 Title 16-Education, 16-2-7

Bylaws adopted: CRANSTON PUBLIC SCHOOLS

Bylaws amended: August 15, 2005 CRANSTON, RI

Resolution No. 05-8-24

Bylaws of the School Committee 9220

Clerk

- 1. The clerk of the School Committee shall be responsible for complete and accurate records of all regularly scheduled and special meetings of the School Committee.**
- 2. The clerk will be the authorized signatory for all invoices.**
- 3. The clerk shall sign, upon committee authorization, all warrants.**
- 4. The clerk shall keep a record of all tabled resolutions.**

**Legal Reference: Gen. Laws RI 1956, Title 16-Education
16-2-6 Chairperson and clerk of city or town committee
16-2-7 Distribution of documents and blanks by clerk**

Bylaws adopted: CRANSTON PUBLIC SCHOOLS

Bylaws amended: August 15, 2005 CRANSTON, RI

Resolution No.: 05-8-24

9241

Bylaws of the School Committee

Legal Counsel

Consultants

The committee may employ consultants and/or legal counsel as it deems necessary by a majority vote of the members present.

Bylaws adopted:

Bylaws amended: August 15, 2005 CRANSTON PUBLIC SCHOOLS

Resolution No.: 05-8-24 CRANSTON, RI

9340

Bylaws of the School Committee

Suspensions or Exceptions

Rules may be suspended for good cause upon a 2/3 vote of members present.

Rules may be amended upon a 2/3 vote of members present.

Policy adopted: June 25, 1973

Policy amended: January 20, 1975

Policy amended: August 15, 2005 CRANSTON PUBLIC SCHOOLS

Resolution No.: 05-8-24 CRANSTON, RI

9361.1

Bylaws

Regular Meetings

The regular monthly meeting of the School Committee shall be held on the third Monday of each month. The meeting will convene at 6:00 p.m. for executive session and no later than 7:00 p.m. for public session, with adjournment no later than 11:00 p.m. No new item of business shall be introduced after 10:30 p.m.

Policy adopted: September 17, 1973

Policy amended: January 20, 1985

Policy amended: June 12, 1989

(Resolution No. 89-6-3)

Policy amended: August 15, 2005 CRANSTON PUBLIC SCHOOLS

Resolution No.: 05-8-24 CRANSTON, RI

9361.2

Bylaws of the School Committee

Special Meetings

Special meetings shall be called by the superintendent of schools at the request of the chairperson or by a request in writing to the chairperson signed by three (3) members of the committee.

Bylaws adopted:

Bylaws amended: CRANSTON PUBLIC SCHOOLS

Resolution No. CRANSTON, RI

9362

Bylaws of the School Committee

Time and Place

Regular meetings of the School Committee shall be held on the third Monday of each month at 7:00 p.m. unless the time and date be changed by a majority vote of the committee at a previous monthly meeting, with an adjournment no later than 11:00 p.m. No new item of business shall be introduced after 10:30 p.m. All meetings shall be scheduled and be accessible to all.

The School Committee shall make every effort to not schedule its regular meeting on the same night as the regularly scheduled City Council meeting.

Legal Reference: Gen. Laws RI 1956 – Title 16 – Education 16-2-8

Policy Amended: March 21, 1983 CRANSTON PUBLIC SCHOOLS

Policy Amended CRANSTON, RI

Resolution No.:

Bylaws of the School Committee 9363

Notification to Members

Notice for all regular meetings shall be sent out from the superintendent's office so that they are in the hands of School Committee members at least four (4) days prior to the meeting. A complete agenda for the meeting must accompany every notice.

Notice for special meetings may be by phone, e-mail and/or in writing, with forty-eight (48) hours notice except in an emergency, as determined by the Superintendent or the chairperson.

By laws adopted:

By laws amended: August 15, 2005 CRANSTON PUBLIC SCHOOLS

Resolution No. : 05-8-24 CRANSTON, RI

9365

8342

Bylaws of the School Committee

Construction and Determining of Agenda

The agenda for regular meetings and special meetings shall be prepared in advance by the chairperson in cooperation with the superintendent. The chairperson shall determine which matters, resolutions, etc. are appropriate before the committee.

All School Committee members and the superintendent of schools are eligible to have items or resolutions placed on the agenda.

The priority of listed items or resolutions on the agenda shall be established in an order of importance or urgency as determined by the chairperson.

Any School Committee member or the superintendent of schools who wishes an item or resolution placed on the agenda of any regular School Committee meeting must submit that item or resolution to the superintendent's office, or chairperson, or in his absence, to the clerk at least five (5) business days (10 a.m.) in advance of the scheduled

meeting.

All administrative resolutions shall be available for review by School Committee members on the Wednesday prior to the printing of the agenda.

Citizens shall be entitled to be heard at all regular and special meetings, public budget work sessions, and scheduled hearings of the School Committee.

Any person wishing to speak before the School Committee on any agenda or non-agenda items shall sign a speakers' sheet which will be available one-half hour prior to the start of each regularly scheduled meeting. Speakers shall list their name, address, and the issue upon which they wish to be heard.

The remarks of a citizen on agenda or non-agenda items of business shall be limited to a period not to exceed three (3) minutes during each regular or special meeting, public budget work session or public hearing. The time constraint shall be extended to a period not to exceed five (5) minutes if requested by the citizen or School Committee member to the chairperson. The chairperson only will make that determination.

Nothing herein shall be construed as limiting the rights of the superintendent, legal counsel, consultants, or heads of several

departments to be heard on agenda or non-agenda items.

Policy adopted: June 25, 1973

Policy amended: January 20, 1975

Policy amended: December 14, 1981 CRANSTON PUBLIC SCHOOLS

Policy amended: August 15, 2005 CRANSTON, RI

Resolution No. 05-8-24

9368

Meetings

Meeting Conduct and Parliamentary Procedure

All meetings of the committee or sub-committees shall be conducted according to “Robert’s Rules of Order.”

If Robert’s Rules of Order contradicts the Adopted Rules of the School Committee, the School Committee’s Rules shall prevail.

Policy adopted: September 17, 1973

Policy amended: September 15, 1985 CRANSTON PUBLIC SCHOOLS

Policy amended: August 15, 2005 CRANSTON, RI

Resolution No.: 05-8-24